

**Training Scheme for Private Sector employees**  
**Flexi Training Scheme 2024/2025**
**Application Form**

Name of Athlete	
Name of Association / Federation:	
Name of Club of applicant:	
Sport Discipline:	

**Section A: Details of applicant's employment**

Name of employing company/individual of the applicant:		SPORTMALTA									
VAT Registration No:											
Official address:											
Telephone (fixed line):											
Telephone (mobile no):											
E-mail :	@										
Grade/Position of employee:											
Annual Gross Salary:											

Days and time of work **without** the scheme:

Day:	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
Working hours (from – to)							
Break time (from – to)							

If employment is on shift basis or you have different working hours between summer and winter months, please give details below:

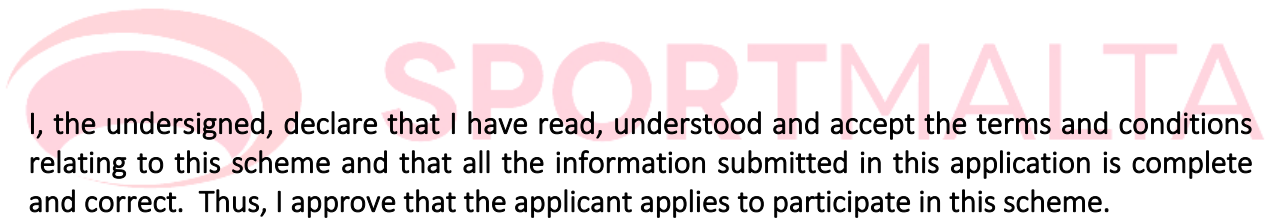
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I, the undersigned, declare that I have read, understood and accept the terms and conditions relating to this scheme and that all the information submitted in this application is complete and correct. Thus, I approve that the applicant applies to participate in this scheme.

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 Signature of Employer

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 Signature of Athlete

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 Name and Surname of Employer

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 Name and Surname of Athlete

**Section B: Applicant's Personal Details**

Surname:																				
Name:																				
Identity Card No:																				
Date of birth:	Day					Month					Year									
Sex:																				
Address	Door Number / House Name																			
	Street																			
	Locality																			
	Post Code																			
Telephone (fixed line):																				
Telephone (mobile no):																				
E-mail :	@																			

**Season 2023/24**

During the last season, were you chosen by your national association/federation or the Maltese Olympic Committee to be part of the national team to represent Malta in an international competition which is part of the **international calendar** of your international federation? Please mention all these events and results obtained.

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Where there any injuries during last season which effected your performance?

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Please write down the link of your profile on the website of the:

National federation: \_\_\_\_\_

International Federation: \_\_\_\_\_

Is this the first time you are applying for this scheme? Yes/No.

If no, please write down all the seasons you were on the scheme, the event and the best performance achieved:

Season	Event and best performance achieved	Number of hours granted (to be completed by office)
2023/24		
2022/23		
2021/22		
2020/21		
2019/20		

Please circle the criteria according to your **current** sports level (based on results obtained during season 23/24):

Scheme A	Up to 30 hours	<ul style="list-style-type: none"> <li>• Medallist in the last edition of European Championships, Mediterranean Games, European games, Commonwealth Games.</li> <li>• Finalist* in the last edition of Olympics, Paralympics, World Championships or any other games/ championships/ cups which are the sole event that gives the world champion title of the said event to the winner. If there are no rounds, the athlete must finish in the top 10 percentile.</li> <li>• During the previous season, the athlete achieved:             <ul style="list-style-type: none"> <li>○ athletics IAAF points – 1100 points or an average of 1080 on 3 valid races (main event)</li> <li>○ swimming: points – 820 points or an average of 800 on three races (main event)</li> <li>○ trap: average of best 3 competitions of 122(men)/ 120 female. One of the events must be an international event.</li> <li>○ skeet: average of best 3 competitions of 123 male / 121 female. One of the events must be an international event.</li> <li>○ pistol: average of best 3 competitions of 580 male/570female</li> <li>○ bowling: average of the best 3 competitions 240(men) and 230(female). One of the competitions must be international</li> <li>○ martial arts/racket sports: top 25 in the world rankings or top 10 in European rankings</li> <li>○ Archery: average of 700 on 3 events. One event must be international.</li> </ul> </li> <li>• World ranking: top 5 in an Olympic Sport and top 3 in non-Olympic Sport.</li> <li>• European ranking: top 3 in an Olympic Sport and top ranked in non-Olympic sport.</li> </ul>
Scheme B	Up to 20 hours	<ul style="list-style-type: none"> <li>• Finalist* in the last edition of European Championships, Mediterranean Games, European games, Commonwealth Games.</li> <li>• Semi-Finalist* in the last edition of Olympics,</li> </ul>

		<p>Paralympics, World Championships or any other games/ championships/ cups which are the sole event that gives the world champion title of the said event to the winner. If there are no rounds, the athlete must finish in the top 25 percentile.</p> <ul style="list-style-type: none"> <li>• Medallist in championships/cups with more than 20 participating countries in the event.</li> <li>• Qualified by standard (not invitational card) for the next edition of Olympics, Paralympics, Commonwealth Games, European Games, World Championships or any other games/ championships/ cups which are the sole event that gives the champion title of the said event to the winner.</li> <li>• During the previous season, the athlete achieved:             <ul style="list-style-type: none"> <li>○ athletics IAAF points – 1050 points or an average of 1030 on 3 valid races (main event)</li> <li>○ swimming: points – 800 points or an average of 785 on three races (main event)</li> <li>○ trap: average of best 3 competitions of 120(men)/ 118 female. One of the events must be an international event.</li> <li>○ skeet: average of best 3 competitions of 121/ 119 female. One of the events must be an international event.</li> <li>○ pistol: average of best 3 competitions of 570 male/560 female</li> <li>○ bowling: average of the best 3 competitions 240(men) and 230(female)</li> <li>○ martial arts/racket sports: top 25 in the world rankings or top 10 in European rankings with more than 100 athletes ranked.</li> <li>○ Archery: average of 690/720 on 3 events. One event must be international.</li> </ul> </li> <li>• Multiple medallists of which one is a Gold Medal in the last edition of GSSE in individual event.</li> <li>• World ranking: top 10 in an Olympic Sport and top 5 in non-Olympic Sport.</li> </ul>
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		<ul style="list-style-type: none"> <li>• European ranking: top 5 in an Olympic Sport and top 3 ranked in non-Olympic sport.</li> </ul>
Scheme C	Up to 10 hours	<ul style="list-style-type: none"> <li>• Gold or Silver Individual medallist in the last edition of GSSE.</li> <li>• Medallist in championships/cups with less than 10 participating countries in your event<sup>\$</sup></li> <li>• During the last season, the athlete achieved:                     <ul style="list-style-type: none"> <li>○ athletics World Athletics points – 900 points with legal wind.</li> <li>○ swimming: World Aquatics points – 600 points</li> <li>○ trap: average of best 3 competitions of 115(men)/ 113 female</li> <li>○ skeet: average of best 3 competitions of 117/ 115 female</li> <li>○ pistol: average of best 3 competitions of 570 male/560female</li> <li>○ bowling: average of the best 3 competitions 220(men) and 210(female).</li> <li>○ martial arts/racket sports: top 35 in the world rankings or top 15 in European rankings with more than 100 athletes ranked.</li> <li>○ Archery: average of 680 on 3 events.</li> </ul> </li> <li>• World ranking: top 15 in an Olympic Sport and top 8 in non-Olympic Sport.</li> <li>• European ranking: top 8 in an Olympic Sport and top 5 ranked in non-Olympic sport.</li> </ul>
Scheme D	Up to 5 hours	<ul style="list-style-type: none"> <li>• Bronze in individual events or Medallist in doubles/teams events in the last edition of GSSE in an individual sport.</li> <li>• During the last season, the athlete achieved:                     <ul style="list-style-type: none"> <li>○ Athletics: World Athletics points – 850 points with legal wind.</li> <li>○ swimming: World Aquatics points – 550 points</li> <li>○ trap: average of best 3 competitions of 113(men)/ 111 female</li> <li>○ skeet: average of best 3 competitions of 115/ 113 female</li> <li>○ pistol: average of best 3 competitions of 560 male/550female</li> </ul> </li> </ul>

		<ul style="list-style-type: none"> <li>○ bowling: average of the best 3 competitions 210(men) and 200(female)</li> <li>○ martial arts/racket sports: top 45 in the world rankings or top 20 in European rankings with more than 100 athletes ranked.</li> <li>○ Archery: average of 670/720 on 3 events.</li> </ul> <ul style="list-style-type: none"> <li>● Medallist in championships/cups with less than 10 participating countries in your event<sup>§</sup></li> <li>● Qualified by standard (not invitational card) for the next edition of GSSE in the year of the games.</li> <li>● Top 50 percentile in the last edition of Olympics, Paralympics, Commonwealth Games, World Championships or any other games/ championships/ cups which are the sole event that gives the champion title of the said event to the winner.</li> <li>● National Champion with more than 5 athletes in the event in the last edition of the National Championships.</li> </ul>
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\*There must be a previous round

§ Subject to vetting of the event.

Only the Open International federation rankings are taken in consideration.



**Season 2024/25**

Write down the discipline/s that you train and the results achieved:

Discipline	Best result ever achieved (Personal best)	Best result achieved last season (Season best)	Best results of previous seasons: (if applicable)		Aims for the season 24/25
			22/23	21/22	
		23/24	22/23	21/22	

Please attach the domestic and international calendar with a clear indication of your main competitions.

Write down the details of the main competitions for next season:

Date	National competition	Aims

Dates	International Competitions	Have you qualified? If not when is the last chance to qualify?	Aim

Give an indication of how the hours allocated will be used throughout the season.

<b>Month</b>	<b>Periodization</b>	<b>Flexi scheme hours</b>
<i>e.g: August 24</i>	<i>Off-season</i>	<i>0 hours</i>
<i>September 24</i>	<i>Pre-season</i>	<i>40 hours</i>
September 2024		
October		
November		
December		
January 2025		
February		
March		
April		
May		
June		
July		
August		
September		
<b>Total</b>	<i>Not more than 52 weeks (less weeks from signed contract) * flexi hours requested.</i>	

Write a typical training week if you are granted the hours:

Day	Morning (time and place and location)	Evening (time and place)
<i>Eg</i>	<i>7am-9am, gym at Marsa Track</i>	<i>5pm-6pm shooting at Ta Kandja</i>
Monday		
Tuesday		
Wednesday		
Thursday		
Friday		
Saturday		
Sunday		

The tentative monthly training schedule shall be sent by the 27<sup>th</sup> day of the previous month as per clause 14 of the Terms and Conditions. If tentative report is not sent, the above listed schedule shall be used for spot checks. Failure to be present during spot checks may result in forfeiting that month's claim or forfeiture of flexi scheme contract.

**Section C: Details of Association/Federation**

Name of Association/Federation:										
VO number										
Address	Door Number/ House Name									
	Street									
	Locality									
	Post Code									
Telephone (fixed line):										
Telephone (mobile no):										
E-mail:	@									

**Section D: Details of Coach**

Surname:																			
Name:																			
Identity Card No:																			
Date of birth:	Day						Month						Year						
Address:	Door Number / House Name																		
	Street																		
	Locality																		
	Post Code																		
Telephone (fixed line):																			
Telephone (mobile no):																			
E-mail:	@																		

How long have you held this position within the National Association/Federation? \_\_\_\_\_

Coaching qualifications:

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I, the undersigned, declare that I have read, understood and accept the terms and conditions relating to this scheme and that all the information submitted in this application is complete and correct.

\_\_\_\_\_  
Signature of coach

\_\_\_\_\_  
Date

**Section E: Documentation attached to this Application:**

I declare that I am attaching the documents listed below with this application:

1. Letter from applicant's employer stating permission and approval of employer for the applicant's participation in this scheme.
2. Document (FS 3) showing the gross salary (per hour) received by the employee and payslips for the last year.
3. Certificates of coaching qualifications of Coach.
4. *Employment History* issued by JobsPlus showing details of employment with the company/individual which/who is approving the participant's participation in the scheme.
5. A recent Police Conduct certificate.
6. Documents relating to the athlete's latest performances to support the potential scheme, including a declaration by the association/federation that the athlete is part of the national team.

**Important:**

If the application is approved, every month the employer must submit a request for payment for the hours used by the employee. This claim should be sent to SportMalta, who will in turn certify that the amount of hours requested for payment agree with the training report provided by athlete/employee, which would have been endorsed by the MOC.

The part of the salary reimbursed by the Government should still be included in the company's FSS declarations. This amount is still taxable by the employee and should not be decreased by the employer.

This scheme is applicable on the gross hourly rate of pay of the employee. If the applicant is self-employed the hourly rate capping is set at €10 per hour.

I am aware that if I do not send the required documentation in time, the contract may be terminated. I agree that I must send the tentative schedule for spot checks. If for any reason I do not send it by the 3<sup>rd</sup> of the month, the typical training week I declared on page 10 of this application form will be followed.

I, the undersigned, declare that I have read, understood and accept the terms and conditions relating to this scheme and that all the information submitted in this application is complete and correct.

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Signature of applicant

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Date